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With more than two decades of Human Resources corporate leadership, Felix has provided innovative “*people solutions*” and HR practices for small to mid-size organizations in industries to include: consumer services, aviation, retail, entertainment, and distribution. Felix studied Business Management at University of Louisiana; received Management Leadership certification from Center for Creative Leadership (CCL); and has been a SHRM member for more than 11 years. Felix supports SHRM membership for the following states/territories: Florida, Georgia, South Carolina and the Atlantic Council (Puerto Rico, Bahamas and Bermuda). Felix lives in Arlington, TX with his wife, Cecelia and son, Bryce. Contact Felix at felix.massey@shrm.org; LinkedIn: [linkedin.com/in/felixmassey](https://www.linkedin.com/in/felixmassey); Twitter: [@SHRMFelix](https://twitter.com/SHRMFelix).