



Carolyn L. Grawi, MSW, LMSW, ACSW, ADAC
Executive Director
CIL Disability Resource Center

Carolyn is the team leader of the Center for Independent Living Disability Resource Center's programs and she has a deep sense of commitment to our region's nonprofit sector. She came to Florida in 2018. She has served nonprofits at all levels in program, fundraising, executive and leadership levels, and has a breadth of perspective and experience. She has been engaged with the field of disability since 1987. Prior to the CILDRC, Carolyn served as the Executive Director of the Ann Arbor Center for Independent Living Center 2014 - 2017. She brings more than 12 years of service from the Ann Arbor Center for Independent Living. During that time she accomplished a great many things. Notable highlights of her service and commitment include:

- Ensuring financial stability and growing funding and private philanthropy
- More than doubling the number of services provided between 2014-2017
- Establishing and continually expanding the disability awareness and education program in district-wide K-12 schools 2005 - 2017
- Tirelessly working to increase access for individuals with disabilities to public education, public rights of way, transportation, and voting throughout Washtenaw, Livingston, and Monroe Counties and throughout State of Michigan
- Partnering with numerous businesses, governments, healthcare organizations, schools, and universities to promote inclusion of people with disabilities

Carolyn has over 25 years of executive planning, social work, teaching, administration, communications and marketing experience in the nonprofit sector. She provides leadership and supervision to diverse teams; is an advocate for civil rights; communities' relationship building; casework to develop reasonable accommodations for consumers in employment and housing; department activities, training, presentations; provide educational consultations on accessibility and sensitivity to city governments, libraries, schools, transit providers, builders and developers; recommended and implemented policies in conflict management, and other issues.

Carolyn is an adjunct lecturer at the University of Michigan School of Social Work and an adjunct instructor at the University of West Florida Department of Social Work. Carolyn has her Master's degree in Social Work and a certificate of Labor and Industrial Relations from the University of Michigan Schools of Social Work and Rackham Graduate School. She additionally is a certified American's with Disability Act Coordinator through the University of Missouri and the Great Plains ADA Center.

"I am dedicated to this work because it provides vital human services and cultural enrichment to our community. When we have inclusive and diverse employment opportunities we strengthen our work teams' effectiveness."