



Bio - Richard "Ted" Norman III, Ed.S

Richard "Ted" Norman serves as the State Director of Apprenticeship for the State of Florida. Previously, he served as the Florida Department of Education State Supervisor overseeing the curriculum frameworks for the manufacturing, transportation, distribution and logistics, engineering, and technology education career clusters. He started his career in the telecommunications industry and eventually owned and operated his own telephone equipment installation company. He began a second career in education when he opened his own private career technical school in Port St. Lucie, FL teaching telecommunications technology to adults. He has taught at the middle and high school levels. He served for a period as the regional director for the Manufacturing Skill Standards Council (MSSC) in Indianapolis, IN. He also worked for Educational Testing Service (ETS) in Princeton, NJ developing teacher certification exams for Technology Education, Cooperative Education, and Business Education. In 2007 he received the inaugural Florida Advanced Technology Education (FL-ATE) secondary manufacturing educator of the year. In 2008 he received the distinguished educator award from the University of Florida. He is also the 2009 St. Lucie County teacher of the year recipient. He is a US Navy veteran. He holds a bachelor degree in Information Technology, a Master degree in Educational Instructional Technology, and an Educational Specialist degree in Educational Leadership. He holds Florida Department of Education certifications in Engineering and Technology Education (6-12), Educational Leadership (ALL), and Local Director of Career and Technical Education.