



Bio for Annetta Johnson, ACC, SHRM-SCP, SPHR, CPBA

Annetta is business focused executive with twenty-five years' experience improving individual, team and organizational performance. Throughout her career, she's been successful in managing change and creating value in varied organizational settings: research and development, sales and distribution, union and non-union manufacturing, and global corporate office.

Building on her career as a senior executive in human resources and organizational development, Annetta brings her collaborative, yet direct style, to her consulting and coaching business, A Leader's Edge. Annetta has worked in a wide range of corporate settings, having personal experience with startups, spin offs and joint ventures, both private equity and public companies, along with regional and global companies; she's a versatile and valued business partner. She served as a strategic HR leader with International Paper, The Dow Chemical Company, Reichhold Chemical and Arysta LifeScience.

Annetta is a business coach and consultant guiding leaders and their organizations through complex business environments. She brings her expertise in coaching, leadership and team development, employee engagement, strategic planning and alignment, organizational effectiveness and change leadership to her clients. As a coach, Annetta is a trusted partner to senior executives and emerging leaders who are passionate about finding and improving their edge. With Annetta, clients gain new perspectives, break unwanted habits, change behaviors and improve relationships and skills to enhance their leadership, communication and overall effectiveness.

Annetta received her Bachelor of Science in Business Administration from the Haslam School of Business, University of Tennessee, Knoxville, and her MBA education at Western Carolina. She received her business coaching certificate from North Carolina State University and is Associate Certified Coach by the International Coaching Federation. She earned the senior human resource professional credentials of SPHR and SHRM-SCP. Additionally, she is certified to use the DISC behavioral assessment. Annetta has attended and delivered various leadership and skill building sessions throughout her career. She uses her skills and experiences in the workplace and in the community, volunteering in multiple human services organizations.